



Date: September 17, 2010

City Council Committee Report

To: Mayor & Council

Fr: Sharen McDowall, Human Resources Manager

Re: CUPE Local 191 Letter of Understanding – Transfer Site Seasonal Attendant

Recommendation:

That Council approve a Letter of Understanding between CUPE and the City to establish the Terms and Conditions of a Transfer Site Seasonal Attendant Position; and further

That three readings be given to a by-law for this purpose.

Background:

As a result of the newly created position of Transfer Site Seasonal Attendant the parties agreed to a Letter of Understanding to address the terms and conditions of the new position. The present Collective Agreement did not address issues that would affect the position of the Transfer Site Attendant.

Attached is the Letter of Understanding.

Communication Plan/Notice By-law Requirements:

Policy will be circulated to all staff and updated on the City Portal.